



## **How Inclusive is my team?**

***Answer the following questions to help you identify how inclusive your team is:***

- Does your club have a clear equality policy which all staff and players are made aware of?
- Has your club expressed any commitment towards adopting an inclusion policy or undertaken any activities to promote inclusion from minority groups?
- Are jokes that ridicule LGBT people, women, or any minority groups commonly used within your team?
- Do coaches within the club use anti female language as a means to motivate male teams, using phrases such as “you’re playing like a bunch of girls”.
- Has homophobia been discussed amongst your team?
- Have any issues of equality been discussed within your team?
- Does your team have any openly gay members? If so how are they treated?
- How would an openly gay person be accepted into your team?
- Would an openly gay coach be treated with the same respect as a straight coach by the team?