

Charity number: 1072772

The Intercom Trust
Trustees' report and financial statements
for the year ended 31 August 2010

The Intercom Trust

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The Intercom Trust

Legal and administrative information

Charity number	1072772	
Business address	PO Box 285 Exeter Devon EX4 3ZT	
Trustees	Noel Beavis Andrew Duncan Jane Stavert Matthew Millmore Andrea Fairclough Emma Parkhouse Robert Reeve	Chair Treasurer Vice-Chair - Resigned 31 December 2009 Appointed 19 October 2009 Appointed 28 June 2010 Appointed 26 July 2010
Secretary	Andrea Fairclough	Appointed 22 February 2010
Accountants	Thompson Jenner LLP 1 Colleton Crescent Exeter Devon EX2 4DG	
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	

The Intercom Trust

Report of the trustees for the year ended 31 August 2010

The trustees present their report and the financial statements for the year ended 31 August 2010. The trustees who served during the year and up to the date of this report are set out on page 1.

Administrative details

The Intercom Trust is a registered charity no. 1072772.

Structure, governance and management

Key powers of the Trustees from (Deed of Trust, section 5) are:

1. To co-operate with voluntary and statutory agencies and other organisations and associations operating in furtherance of the Objects or of similar purposes and to exchange information and advice with them;
2. To establish or support any charitable trusts, associations or institutions formed for any of the charitable purposes included in the Objects;
3. To act as a focus and resource for other agencies and organisations who in the opinion of the trustees share all or some of these Objects or else contribute to their fulfilment;
4. To improve the sense of community amongst isolated and vulnerable lesbians, gay men, bisexuals and trans people, to broaden their access to mainstream services on the level of full equality with other members of the public, and to enable them to create new structures of self-help;
5. To work by all lawful educational and charitable means towards the eradication of homophobic and transphobic violence, prejudice and discrimination from private, public and corporate life;
6. To facilitate, encourage and publicise lesbian, gay, bisexual and trans communal and cultural activities in all fields including but not limited to the arts, sport and leisure activities;
7. To support families whose members include lesbian, gay, bisexual or trans people.

As a community-led organisation, responsive to community needs, the Trust's principal activities under the Constitution are centred on issues that related to social isolation, crime and community safety, equal access to services, and young people's needs. Community consultation is main-streamed throughout all services. The primary activities are (1) providing direct help for individuals in need, (2) developing the local and sub-regional community by the provision of infra-structure support services for other community-led organisations, and (3) partnerships, consultancy and training for a wide range of organisations in the public and other sectors.

The Trust's primary area of benefit is the South West (primarily Cornwall, Devon, Dorset and Somerset). The governing document also allows the Trust to act at a regional or national level provided that such action brings a direct benefit to LGBT people in the primary area.

The Intercom Trust

Report of the trustees for the year ended 31 August 2010

Organisational structure

The Board of Trustees meets every six weeks. Except for any reserved items staff are welcome to attend and speak, and the Executive Director, Dr Michael Halls, is normally present. Dr Halls has also held the rôle of Advisor to the Trustees since July 2001. The Executive Director is responsible to the Board of Trustees through Andrew Duncan, the Treasurer, who is formally his line-manager. His responsibilities are as follows:

1. All activities and operations of the Trust.
2. Ensuring compliance with funding agreements and other obligations.
3. Budgeting and use of human, financial and capital resources.
4. Defining, and implementing, Trust strategy and policy within limits defined from time to time by the Board of Trustees.

During the period of this report Paul Roberts, the Deputy Director and Community Development Manager, had operational responsibility for infrastructure services and community development projects, while Andy Hunt had operational responsibility for helpline and advocacy services. These both report to the Executive Director.

□ Lizzie Lidster, the Helpline Worker and Administrator, Steve Cannon, the Cornwall Community Advocate, and Susan Robinson, the Dorset Community Advocate all report to Andy Hunt. Andy and Lizzie manage the Rainbow Café community drop-ins on Tuesdays and Saturdays, which are staffed by lead workers and trained volunteers.

□ Vicky Worthington, the Community Development Worker, reports to the Deputy Director.

□ Kate Sicolo, the Trust's full-time anti-bullying worker in Cornwall, is line-managed locally by Victim Support, who with Young People Cornwall are Intercom's partners in the Cornwall Anti-Bullying and Harassment Consortium.

□ The Executive Director has operational responsibility for all other services, and is the Trust's nominated officer with responsibility for implementing and developing Trust policies. In this latter role he is supported by Matthew Millmore (fostering social worker with Torbay Council) who is the Trustee with safeguarding responsibilities.

Appointment of Trustees

Trustees are appointed by vote of the Board of Trustees, following a recruitment and selection process that matches the skills, experience and qualifications of candidates with the needs of the Trust and the requirements for charity trustees. The recruitment process is administered and supervised by the Chair of the Board of Trustees.

Induction and training of Trustees

Prospective trustees attend Trustees' meetings as observers, and then apply to become Trustees, giving an account of how their knowledge, skills and experience match the Trust's formal Trustee Core Skills document. Trustees are provided with induction and training days that cover the aims, values, operations and history of the Trust, and the responsibilities of charitable trustees.

The Intercom Trust

Report of the trustees for the year ended 31 August 2010

Objectives and activities

Charitable objects

The Objects of the Trust are:

- 1.To relieve the needs of lesbian gay bisexual and transgendered people and others who are in need on account of discrimination suffered in relation to sexual orientation or gender identity in such ways as are charitable at law;
- 2.To promote human rights (as set out in the European Convention of Human Rights and subsequent legislation, case determinations, conventions and declarations) by raising awareness of human rights issues, promoting public support for human rights, obtaining redress for the victims of human rights abuse, and contributing to the sound administration of human rights law;
- 3.To advance the education of the public in relation to all aspects of discrimination and other disadvantage suffered by reason of being lesbian gay bisexual or transgendered.

Achievements and performance

Corporate

Our CASSIA casework monitoring and reporting system, mentioned in last year's report as a new resource for the Anti-Bullying in Cornwall project, has been expanded to cover not only our entire Help and Advocacy service across Cornwall, Devon and Dorset, but also the Dorset Race Equality Council's advocacy operations, which are now funded in parallel with our own in that area. (See Helpline and Advocacy Service, below). The Help and Advocacy Cassia system has an efficient user-friendly interface for the four Intercom and REC advocates who use it, and generates fully-anonymised reports for our funders and other stakeholders on a wide range of key performance-indicators and casework elements including crime and discrimination issues, bullying, school attendance, safeguarding, and much more.

Public benefit

The Trustees have considered the Trust's duty in section 4 of the Charities Act 1993 to have due regard to guidance published by the Charity Commission and report on the public benefit of the Trust's operations, and believe that on the evidence of the activities detailed below the Trust is providing a significant public benefit within the region.

The Intercom Trust

Report of the trustees for the year ended 31 August 2010

Help and Advocacy

The Helpline and Community Advocacy service continued its work across Cornwall, Plymouth, Devon and Torbay, funded between September and October by dedicated support grants from the public sector, as described in last year's Report. From November to May the service was supported by a grant from the Government Hardship Fund through the Community Development Foundation, and with this grant the service was able to recruit a new full-time Helpline Worker / Administrator (Lizzie). In June the service started a three-year grant from the Reaching Communities programme of the Big Lottery Fund, and was able to re-recruit to the Helpline Worker's post, recruit a new Cornwall Advocate based in our Redruth office, and set up an 0800 Freephone helpline number for Cornwall and Devon. In July the service expanded to cover Dorset, Bournemouth and Poole, thanks to new funding from the local public sector, with a new Community Advocate (Susan) in our new Dorchester office, and a new dedicated Dorset helpline number. We particularly welcome the opportunity to work more closely with our colleagues at the Dorset Race Equality Council, who are our partners in the Dorset advocacy project: their new Community Advocate is based in the same Dorchester office as our own new worker, and we work together on monitoring, reporting, policies, practices and training.

We are very grateful indeed to the Big Lottery Fund Reaching Communities programme; to our stakeholders and colleagues in Devon and Torbay for their critical support during the 2009-10 funding gap; to the Community Development Foundation; and to our public sector funders in Dorset, Bournemouth and Poole.

Lynx South West (Community Development)

The Lynx South West project provides infrastructure support services for approximately 100 independent LGBT community-led groups and projects across the peninsula. We are currently in the 3rd year of a 3 year Big Lottery Fund BASIS programme, which came on stream in November 2007 and will last till October 2010.

The LGBT Collective, our network for the independent frontline initiatives, has continued to strengthen (<http://www.lgbtcollective.org.uk>). The Gateway website, a secure dedicated site for LGBT groups and projects, has now been merged with the Collective website, which is itself an indicator of the new confidence and strength of the grassroots sector in the South West.

Much of the latter half of the year was taken up with planning the annual peninsular residential conference of the independent community groups, which took place in September 2010 at the Barcelo Imperial Hotel in Torquay, and was another great success. This will be reported in the 2010-11 Annual Report.

The Intercom Trust

Report of the trustees for the year ended 31 August 2010

Sports Outreach

The Sports Outreach project has focussed on tackling homophobia in sport across Devon thanks to funding from Sport Relief, administered through Devon Community Foundation. The project has worked with local sporting organisations, as well as the Devon Football Association to develop resources for future use in tackling this important, but often forgotten, area. Joe, our project worker has held local football tournaments in Exeter and Torbay, as well as provided training sessions in Exeter College.

Anti-Bullying in Cornwall

Over the year, Kate Sicolo, our schools worker in Cornwall attached to the Anti-Bullying in Cornwall team, has provided lessons, assemblies and staff training sessions on generic bullying issues and on homophobic bullying and LGBT awareness, and has held one-to-one sessions with a wide range of young people who were in need or at risk.

Partnerships for Equality

We continue to play an active part in developing partnerships with the public sector, and major advances continue to be made on all fronts. We have successfully tendered to maintain our continuing rôle in the Equality Reference Group (set up 2002) which provides professional third-sector equality and diversity expertise, support and scrutiny for Devon County Council and for the Devon Strategic Partnership.

Financial review

Financial review

The trustees confirm that these accounts comply with requirements of relevant statute law, the Constitution of the Trust, and the appropriate edition of the Charity Commissioners' Statement of Recommended Practice. The relatively low level of donations from members of the public continues to reflect the fact that the great majority of our service-users and supporters are not themselves financially secure. We are deeply grateful to all who have given what they can, whether in financial support or in hours of time, to support the Trust's work among the largest vulnerable community in the peninsula.

Income for the year totalled £320,527 (2009 - £278,869). Total resources spent amounted to £317,696 (2009:£285,585). The total balance of funds at 31 August 2010 was £63,837 (2009:£61,006) . A substantial proportion of these funds are restricted and can only be used for specific purposes. The balance of restricted funds at 31 August 2010 was £40,125 (2009:£27,639). The balance of unrestricted funds at 31 August 2010 was £23,712 (2009:£33,367). The trustees confirm that these accounts comply with requirements of relevant statute law, the Constitution of the Trust, and the appropriate edition of the Charity Commissioners' Statement of Recommended Practice. The relatively low level of donations from members of the public continues to reflect the fact that the great majority of our service-users and supporters are not themselves financially secure. We are deeply grateful to all who have given what they can, whether in financial support or in hours of time, to support the Trust's work among the largest vulnerable community in the peninsula.

Reserves Policy

The Trust has no permanent endowment, and has never been in a position to build up significant long-term reserves. The balance of restricted funds carried forward each year is in accordance with funders' expectations and agreed work plans, and covers scheduled expenditure in the short or medium-term future. The balance of unrestricted funds carried forward is to protect the Trust against becoming vulnerable to any short-term funding-gap; the Trustees aim to achieve a position where there is an unrestricted reserve able to cover three months' operating expenses, in case of need, and for the purpose of generating investment income.

The Intercom Trust

Report of the trustees for the year ended 31 August 2010

Grant making policy

Small grants of a few tens of pounds are made from unrestricted funds to smaller frontline groups when this can help them survive through a period of temporary but critical need. Other grants may be made from restricted funds when this falls within the terms of the grant in question.

Risk exposure

The Trustees and Executive Director are continuously assessing the Trust's exposure to risk. Expenditure, workplace activities and projections for work and budgeting are all managed on a day-to-day basis so as to minimise all medium and long-term risks. The major barrier to the Trust's development continues to be the difficulty of matching the public demand for services across the peninsula with funding that would enable us to develop the needed capacity.

Statement of trustees' responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees recommend that Thompson Jenner LLP remain in office until further notice.

This report was approved by the trustees on 15 December 2010 and signed on their behalf by

Andrea Fairclough
Secretary

The Intercom Trust

Independent examiner's report to the trustees on the unaudited financial statements of The Intercom Trust.

I report on the financial statements of The Intercom Trust for the year ended 31 August 2010 which comprise the statement of financial activities, the balance sheet and the related notes.

Respective responsibilities of trustees and independent examiner

As the charity's trustees you are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act), and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants (ACCA).

Having satisfied myself that the charity is not subject to an audit and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Acthave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent examiner

Mr Gary Salter FCCA

**Thompson Jenner LLP
Chartered Accountants
1 Colleton Crescent
Exeter
EX2 4DG**

22 December 2010

The Intercom Trust

Statement of financial activities

For the year ended 31 August 2010

	Notes	Unrestricted funds £	Restricted funds £	2010 Total £	2009 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	10,474	284,258	294,732	272,909
Activities for generating funds	3	6,919	-	6,919	3,457
Investment income	4	159	-	159	1,624
Incoming resources from charitable activities	5	18,277	-	18,277	-
Other incoming resources	6	440	-	440	879
Total incoming resources		<u>36,269</u>	<u>284,258</u>	<u>320,527</u>	<u>278,869</u>
Resources expended					
Staff costs	8	58,443	151,132	209,575	185,317
Establishment costs		15,764	1,536	17,300	16,598
Motor and travelling expenses		1,392	14,220	15,612	21,604
Accountancy fees		3,781	-	3,781	3,568
Legal and professional fees		1,316	10	1,326	10,028
Communications and IT		6,947	6,136	13,083	15,346
Other office expenses		4,307	200	4,507	2,411
Depreciation and impairment		2,135	-	2,135	2,845
Volunteer care costs		245	28	273	28
Printing, postage and stationery		863	147	1,010	3,706
Advertising		2,572	2,781	5,353	11,446
Rainbow Cafe costs		508	151	659	858
Food & accommodation		-	576	576	-
Consultation costs		-	5,695	5,695	664
Events costs		5,240	3,867	9,107	-
Subscriptions		70	581	651	10
Conference costs		-	25,188	25,188	7,986
Support grants		608	2,016	2,624	3,170
Total resources expended		<u>104,191</u>	<u>214,264</u>	<u>318,455</u>	<u>285,585</u>
Net incoming/(outgoing) resources before transfers		(67,922)	69,994	2,072	(6,716)
Transfers between funds		57,508	(57,508)	-	-
Net incoming/(outgoing) resources for the year		(10,414)	12,486	2,072	(6,716)
Total funds brought forward		33,367	27,639	61,006	67,722
Total funds carried forward		<u>22,953</u>	<u>40,125</u>	<u>63,078</u>	<u>61,006</u>

The notes on pages 11 to 20 form an integral part of these financial statements.

The Intercom Trust

Balance sheet as at 31 August 2010

	Notes	£	2010 £	£	2009 £
Fixed assets					
Tangible assets	12		3,037		3,242
Current assets					
Debtors	13	27,587		34,526	
Cash at bank and in hand		63,822		51,924	
		<u>91,409</u>		<u>86,450</u>	
Creditors: amounts falling due within one year	14	<u>(31,368)</u>		<u>(28,686)</u>	
Net current assets			<u>60,041</u>		<u>57,764</u>
Net assets			<u>63,078</u>		<u>61,006</u>
Funds	15				
Restricted income funds			40,125		27,639
Unrestricted income funds			22,953		33,367
Total funds			<u>63,078</u>		<u>61,006</u>

The financial statements were approved by the trustees on 15 December 2010 and signed on its behalf by

Noel Beavis
Chair

The notes on pages 11 to 20 form an integral part of these financial statements.

The Intercom Trust

Notes to financial statements for the year ended 31 August 2010

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Charities Act 1993 updated in 2006.

1.2. Fund accounting

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

Restricted funds are funds which have been given for particular purposes and projects and the donor has imposed restrictions that are legally binding on what the funds can be used for. More detail is given in the restricted funds note 17.

The charity periodically makes transfers of restricted funds to unrestricted funds to cover management and overhead expenses. These transfers are agreed with the funder, more details can be found in note 16.

From time to time the trustees may designate general funds for specific purposes. There is no legal force to the designations.

1.3. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Grants received for periods after the year end have been deferred and amount to £19,988 (2009: £19,259). Amounts deferred from the previous period and released in the current year amount to £19,259 (2009: £23,942).

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable. Grants received are mainly for training and consultancy services provided by the charity to a wide range of organisations across all sectors including from the Government and other public authorities.

Income from investments is included in the year in which it is receivable.

The Intercom Trust

Notes to financial statements for the year ended 31 August 2010

1.4. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. All assets costing more than £50 are capitalised. Equipment purchased with restricted funds are not capitalised but are written off to the SOFA in the year that they are purchased. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	25% straight line
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1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year. The regular cost of providing retirement pensions and related benefits is charged to the SOFA over the employees' service on the basis of a constant percentage of earnings.

1.7. Irrecoverable VAT

Irrecoverable input VAT is charged to the SOFA as the charity is not VAT registered.

The Intercom Trust

Notes to financial statements for the year ended 31 August 2010

2. Voluntary income

	Unrestricted funds £	Restricted funds £	2010 Total £	2009 Total £
Donations	2,723	-	2,723	4,843
Devon & Cornwall Police	4,000	-	4,000	5,450
Dorset LEA	-	-	-	8,000
Other grant	-	-	-	4,530
Big Lottery Fund (Community Fund)	-	-	-	26,011
Big Lottery Fund (BASIS)	-	122,627	122,627	119,485
Big Lottery Fund (Reaching Communities)	-	38,806	38,806	-
Heritage Lottery	-	-	-	3,224
ABC Project	-	34,286	34,286	35,035
Equality and Human Rights Commission	-	-	-	20,000
Standing Council Grant	-	-	-	500
Exeter Pride	3,751	-	3,751	5,355
Help & Advocacy	-	-	-	40,140
Dorset Advocacy Project	-	26,343	26,343	-
Lynx South West Community Services	-	-	-	336
Hardship Fund	-	52,074	52,074	-
Youth in Action	-	2,380	2,380	-
Comic Relief/Sports Outreach	-	6,942	6,942	-
SWF Grant to Collective	-	800	800	-
	<u>10,474</u>	<u>284,258</u>	<u>294,732</u>	<u>272,909</u>

3. Activities for generating funds

	Unrestricted funds £	2010 Total £	2009 Total £
Training and consultancy income	6,919	6,919	3,457
	<u>6,919</u>	<u>6,919</u>	<u>3,457</u>

4. Investment income

	Unrestricted funds £	2010 Total £	2009 Total £
Bank interest receivable	159	159	1,624
	<u>159</u>	<u>159</u>	<u>1,624</u>

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**Notes to financial statements
for the year ended 31 August 2010**

5. Incoming resources from charitable activities

	Unrestricted funds £	2010 Total £	2009 Total £
Service level agreements	8,250	8,250	-
Rainbow Cafe income	10,027	10,027	-
	<u>18,277</u>	<u>18,277</u>	<u>-</u>

6. Other incoming resources

	Unrestricted funds £	2010 Total £	2009 Total £
Recharged costs	-	-	779
HMRC online incentive	75	75	100
Support client services	365	365	-
	<u>440</u>	<u>440</u>	<u>879</u>

7. Analysis of support costs

	Governance costs £	2010 Total £	2009 Total £
Accountancy fees	3,781	3,781	3,568
	<u>3,781</u>	<u>3,781</u>	<u>3,568</u>

Accountancy fees for the year were made up of £756 in relation to external scrutiny of the financial records and £3,025 for other financial services.

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Notes to financial statements for the year ended 31 August 2010

8. Employees

Employment costs	2010	2009
	£	£
Wages and salaries	178,407	161,013
Social security costs	18,047	16,020
Pension costs	7,854	7,587
Other costs	5,267	697
	<u>209,575</u>	<u>185,317</u>

No employee received emoluments of more than £60,000 this year or last year.

Number of employees

The average monthly numbers of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2010	2009
	Number	Number
Administration	<u>6</u>	<u>5</u>

9. Trustees' emoluments

	2010	2009
	£	£
Remuneration and other emoluments	<u>-</u>	<u>-</u>
	Number	Number
Number of trustees to whom retirement benefits are accruing under a money purchase scheme	<u>-</u>	<u>-</u>

No Trustees have been reimbursed with any expenses during the year.

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Notes to financial statements for the year ended 31 August 2010

10. Pension costs

The charity operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity.

	2010	2009
	£	£
Pension charge	7,854	7,587

Pension liability at the year end

	2010	2009
	£	£
Pension creditor	482	-

11. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

12. Tangible fixed assets

	Fixtures, fittings and equipment	Total
	£	£
Cost		
At 1 September 2009	17,402	17,402
Additions	1,930	1,930
At 31 August 2010	19,332	19,332
Depreciation		
At 1 September 2009	14,160	14,160
Charge for the year	2,135	2,135
At 31 August 2010	16,295	16,295
Net book values		
At 31 August 2010	3,037	3,037
At 31 August 2009	3,242	3,242

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**Notes to financial statements
for the year ended 31 August 2010**

13. Debtors

	2010	2009
	£	£
Trade debtors	24,856	32,518
Other debtors	305	-
Prepayments and accrued income	2,426	2,008
	<u>27,587</u>	<u>34,526</u>

14. Creditors: amounts falling due within one year

	2010	2009
	£	£
Trade creditors	628	2,478
Other taxes and social security	6,451	3,306
Other creditors	482	-
Accruals and deferred income	23,807	22,902
	<u>31,368</u>	<u>28,686</u>

15. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 August 2010 as represented by:			
Tangible fixed assets	3,037	-	3,037
Current assets	31,296	60,113	91,409
Current liabilities	(11,380)	(19,988)	(31,368)
	<u>22,953</u>	<u>40,125</u>	<u>63,078</u>

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Notes to financial statements for the year ended 31 August 2010

16. Unrestricted funds	At	Incoming resources	Outgoing resources	Transfers	At
	01.09.09				31.08.10
	£	£	£	£	£
Unrestricted Fund	<u>33,367</u>	<u>36,269</u>	<u>(104,191)</u>	<u>57,508</u>	<u>22,953</u>

Purposes of unrestricted funds

Unrestricted funds comprise of those funds which the trustees are free to use in accordance with the charitable objects.

Transfers

During the year transfers from the various restricted funds have been made to unrestricted funds to cover the management and overhead costs of running each fund. The total of these transfers for the year was £57,508 (2009: £36,474). These transfers are permitted under the terms of the funders.

The Intercom Trust

Notes to financial statements for the year ended 31 August 2010

17. Restricted funds

	At 01.09.09	Incoming resources	Outgoing resources	Transfers	At 31.08.10
	£	£	£	£	£
South West Foundation	500	800	(10)	-	1,290
Big Lottery Fund (BASIS)	24,851	122,627	(105,220)	(23,020)	19,238
Anti-Bullying in Cornwall Project	2,288	34,286	(28,008)	(5,255)	3,311
Big Lottery Fund (reaching Communities Programme)	-	38,806	(32,417)	(5,752)	637
Hardship Fund	-	52,074	(35,646)	(16,428)	-
Youth In Action (British Council/Council of Europe)	-	2,380	(2,060)	(320)	-
Dorset Advocacy Project	-	26,343	(6,071)	(5,693)	14,579
Comic relief/Sports Outreach	-	6,942	(4,832)	(1,040)	1,070
	-				-
	<u>27,639</u>	<u>284,258</u>	<u>(214,264)</u>	<u>(57,508)</u>	<u>40,125</u>

Purposes of restricted funds

The South West Foundation grant is to enable Intercom and the grassroots groups to address disability-related barriers to participating in the work of LGBT Collective.

Big Lottery Fund (BASIS programme) is a restricted fund to support the Trust's infrastructure services from November 2007 to October 2010.

The Anti-Bullying in Cornwall Project ("ABC Project") dates from April 2008, and is funded by Cornwall County Council through a tender consortium consisting of The Intercom Trust, Young People Cornwall, and Victim Support Cornwall (the lead agency). Each of the three agencies is funded to employ one full-time anti-bullying worker in Cornwall schools.

The Big Lottery Fund (Reaching Communities programme) is a three-year grant which began in June 2010, and supports Intercom's Helpline Advocacy and Support services for individuals in need across Cornwall, Devon, Plymouth and Torbay.

Hardship Fund (Government Office for the Third Sector via the Community Development Fund). This grant provided critical support for our Help and Advocacy Service when the recession bit hard into our funding, and enabled this service to survive between November 2009 and May 2010 (at which point it was able to hand over to the new Big Lottery Fund Reaching Communities grant).

Youth In Action grant was to have enabled young people in the South West to lead on a community development and consultation project. Unfortunately it became clear that when the grant became active the young people who had intended to lead this work were no longer available, and the grant was regrettably terminated with good will on all sides.

Dorset Advocacy Project grant is from a consortium consisting of Dorset County Council, Bournemouth Borough Council, and Poole Borough Council, and supports Intercom's new Dorchester-based Community Advocate, Sue Robinson.

The Intercom Trust

Notes to financial statements for the year ended 31 August 2010

Comic Relief/Sports Outreach. This grant enabled Intercom to employ a part-time Sports Education and Outreach Worker for six months, developing local campaigns and education resources in Devon to combat homophobia and transphobia in sport.

18. Financial commitments

At 31 August 2010 the company had annual commitments under non-cancellable operating leases as follows:

	2010	2009
	£	£
Expiry date:		
Between one and five years	7,060	7,060

The charity has the above annual commitment in relation to a rental agreement for office space.

19. Comparative figures

Comparative figures for 2009 relate to the year ended 31st August 2009.