

# OUR SCHOOL STRATEGY Against Homophobic Bullying

1. **Positive messages** throughout the school environment including curriculum contents
2. **Respect an open environment with consistent challenging of language & behaviour**  
e.g. challenge negative use of "gay"
3. **Confidentiality—school-wide**  
so as to create positive trust
4. **No pressure to stay In. No pressure to come Out.**
5. **No Stereotyping.**  
Treat each person as "Who" not "What".
6. **Equal treatment in all curriculum areas, especially SRE**  
Equal needs — Equal information.
7. **Staff knowledge gaps? They can be filled. Ask JAAHB.**
8. **We deal with homophobia on the same level as racism.**



Aim for

## EXPLICIT RESPECT

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**HELPLINE 0845 6020 818**

**JAAHB — Joint Action Against Homophobic Bullying**

A Partnership Project of The Intercom Trust: lesbian gay bisexual and trans communities in the SW  
with LGBT young people, FFLAG (Families and Friends of Lesbians and Gay Men), School's Out!, Cornwall LEA,  
Devon LEA, Dorset LEA, Devon & Cornwall Police, the National Union of Teachers, Kidscape,  
and schools & colleges in Cornwall, Devon, Dorset and Somerset